

WORKING WITH MYM RECRUITMENT

Working Together with Your Recruitment Consultant

Identifying the right new opportunity for you is not simply a case of waving a magic wand with C.V.s and job descriptions to find you a job - many other factors come into play.

Changing jobs has a significant impact on the direction of your career and we want to ensure that we are taking you in the direction that you want to go.

We are involved in all aspects of the Recruitment Industry every single day and will have seen the career paths of many professionals before you, creating an exceptional pool of knowledge and information at your disposal.

The Beginning

Many professionals have issues with editing their C.V. to illustrate the key aspects of their career and experience. We will therefore work with you at the first meeting to produce an edited and effective C.V. that best reflects your true qualifications, experience, key strengths and career goals. The process involves assessing your skills and personality, as well as identifying your career aspirations. Since your consultant's first objective is to get you an interview with the firms you wish to meet, it is in our best interests to produce the most effective C.V. in any given market or industry. As well as this, a profile of your skills and qualifications will be prepared for our own marketing purposes. Our primary consideration will be to forward your details to current vacancies in which you are interested. We will discuss with you the opportunities presented by each vacancy and provide you with an insight into the culture of the recruiting organisation. Should we be successful in securing you an interview, we will ensure you have all the available information about the organisation beforehand. This doesn't just include corporate literature but also our own insight into the organisation amassed from regular visits and briefings, as well as from candidates for previous jobs.

How you work with us

It is imperative that you provide us with feedback as soon as possible after an interview at a client. If your feedback is positive and you are interested in the position, we will ensure that your enthusiasm is professionally relayed back. Many Network Recruitment clients call their consultant within an hour of conducting a first interview - and can be disappointed to discover that the consultant has not yet received feedback from the candidate. Also, there may of course be questions arising from the interview, or even a misunderstanding or misinterpretation of statements at that meeting. It is our responsibility to resolve all these for you.

Following initial meetings or interviews, we will contact you if there is any positive news from a client in respect of interviews or to seek more information. We endeavour to get back to everyone in a timely and responsive manner, and we will give constructive feedback whenever possible for future interviews.

Finger on the Pulse – Marketing

In an increasingly competitive and rapidly evolving Recruitment market, we aim to offer innovative solution, to enable us to make you stand out from your competitors. We offer a free and confidential tailored solution where we draw up a list of prospective clients with you, and we target firms with whom we are currently working, and firms with whom we have done business in the past, to demonstrate your ability and suitability for any of the jobs that best fit your expectations and ability.

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If the first marketing exercise has been unsuccessful, we may, after a suitable period, suggest a second or even third exercise. The second or third line of attack is often to draw up a list of firms in which you are interested and that may be interested in you, but where there are no current advertised vacancies. These firms can be approached on a speculative basis. After the initial marketing exercise, your details are held on a bespoke and highly confidential system, so that even if we do not have a suitable post or assignment straight away, we can contact you as soon as a position becomes available throughout our extensive network. In addition to interviewing, preparing C.V.s and marketing exercises, we spend most of our time liaising with our client network to take on positions to adequately service both our candidates and clients alike. We also network regularly with other experienced professionals in your area to keep abreast of issues from the employees' perspective - all to secure you the right job for you.

Benefits of using MYM Recruitment

- Free & Confidential Service
- Free C.V. enhancement
- Free interviewing coaching
- Market specific Recruitment Consultants
- Extensive list of clients for us to contact on your behalf
- Background information on all firms we work with
- We will secure interviews on your behalf saving you time to do other things
- 1 point of contact for all your Recruitment Needs
- Responsive and professional service
- Honest and constructive feedback always

Confidentiality Note

We at MYM Recruitment hold all individuals' personal information in the highest possible regard; we do not forward your C.V. without gauging your interest and suitability for each role, and only ever disclose your name with your permission to do so. When sending out marketing, we do not use your name and can also remove your current employers name as an added security factor if necessary.